Statutory Instrument 160 of 2026.

[CAP. 16:03

Pensions Review Notice, 2026 (No. 47)

IT is hereby notified that the Minister of Finance, Economic Development and Investment Promotion has, in terms of section 2 of the Pensions Review Act [*Chapter 16:03*], after having concurred with the determination of the Minister of Public Service, Labour and Social Welfare to increase the level of pensions paid from the Consolidated Revenue Fund, which determination was made after considering the recommendation of the tribunal, established to review the level of such pensions, made the following notice in terms of this said Act:—

Title

1. This notice may be cited as the Pensions Review Notice, 2026 (No. 47).

Interpretation

2. In this notice—

"child's pension" means any child's pension paid by the State—

(a) in terms of any law specified in the Schedule; or

(b) in respect of a child of a person who was employed on the staff of the Parliament of Zimbabwe, or by a statutory body, under conditions of service which required him or her to pay contributions to the Consolidated Revenue Fund and which provided for the payment of a pension from the Consolidated Revenue Fund; or

(c) in terms of any Act providing for the payment of a pension to the child of a person specifically named in the Act; or

(d) to the child of a former judge or a former president of Administrative Court in terms of the conditions of service of that person; or

(e) in terms of the Pensions and Other Benefits Act [*Chapter 16:01*], in respect of the child of a

person referred to in paragraph (e), (f) or (g) of the definition of "designated pension";

as increased by any law;

"designated pension" means any pension, including a surviving spouse's pension, which is payable by the State—

(a) in terms of any law specified in the First Schedule; or

(b) to a person or in respect of a person who was employed on the staff of the Parliament of Zimbabwe, or by statutory body whose conditions of service required him or her to pay contributions to the Consolidated Revenue Fund and which provided for the payment of a pension from the Consolidated Revenue Fund; or

(c) in terms of any Act providing for the payment of a pension to a person who is specifically named in that Act or the surviving spouse of such a person; or

(d) to a former judge or a former president of the Administrative Court or the surviving spouse of such a person in terms of the conditions of service of that person; or

(e) to a person, or the surviving spouse of such a person in terms of the Pensions and Other Benefits Act [*Chapter 16:01*], unless that person retired in terms of that Act, on a date when, but for the provisions of that Act , he or she would not have been eligible to retire on pension; or

(f) to the surviving spouse of a specified pensioner; or

(g) to a specified pensioner who is sixty years of age or more;

as increased by any law;

"disability pension" means any pension, including a widow's pension or a child's pension or allowance, which is payable by the State in terms of the War Pensions Act

[*Chapter 11: 14*], the State Service (Disability Benefits) Act [*Chapter 16:05*], or the War Victims Compensation Act [*Chapter 11:16*] (or any enactment repealed by that Act);

"ex-political prisoners, detainees and restrictees pension" means any pension, including a widow's pension or a child's pension or allowance, which is payable by the State in terms of the Ex-Political Prisoners, Detainees and Restrictees Act [*Chapter 17:10*] (No. 20 of 2004);

"former judge' means a person who was a judge of the Supreme Court or High Court or of any High Court in existence before the 18th April, 1980, as the case may be, or of the Water Court, if that person retired before the 1st July 1997;

"former President of the Administrative Court" means a person who was a president of the Administrative Court and retired before the 1st of July, 1997;

"minimum pension" means a pension of forty six thousand eight hundred and thirty six dollars and ninety six (46 836,96) per annum;

"specified pensioner" means a person (other than a person referred to in paragraph (e) of the definition of "designated pension ") receiving a pension in terms of the Pensions and Other Benefits Act [*Chapter 16:01*], who when he or she retired—

(a) had at least twenty-five years pensionable service; or

(b) had at least ten years' pensionable service and was at least fifty years of age;

"war veterans pension" means any pension, including a widow's pension, or a child's pension, or allowance, which is payable by the State in terms of the War Veterans Act [*Chapter 11:50*];

"widow" where applicable, includes a widower.

Polygamous widows

3. Where widow's pensions are being paid to two or more widows of one contributor or pensioner, the increase provided for by this notice shall be determined by reference to the total of such pensions, and the increase so determined shall be duly apportioned between the widows in such a manner as to maintain the existing ratio between the individual pensions paid.

Increase of certain pensions

4. (1) Subject to this section, any designated pension, disability pension, war veterans pension or ex-political prisoners, detainees and restrictees pension which was payable immediately before or which first became payable on the effective date shall, with effect from the effective date, be increased in the manner provided in the Second Schedule.

(2) The Second Schedule applies to pensions received by surviving spouses and children of persons entitled to receive a designated pension, war veteran's pension or ex-political prisoners, detainees and restrictees pension:

Provided that the Schedule shall be applied in such a manner as to maintain the ratio fixed by the appropriate pensions law between a designated pensioner, war veterans pension or ex-political prisoners, detainees and resctrictees pension and a pension received by a surviving spouse or child of a designated, war veterans or ex-political prisoners, detainees and restrictees pensioner.

(3) Paragraph 2 of the Second Schedule does not apply to the following pensioners, whose pensions shall be increased in terms of paragraph 5 of the same Schedule—

(a) paragraph (a) of the definition of "designated pension" in section 2, but who did not contribute towards their pensions; and

(b) persons who became pensioners in terms of the Judges Salaries, Allowances and Pensions Act [*Chapter 7:08*] after the 1st of July, 1997, but who elected to retire in

terms of the judges pension scheme which was in force before that date; and

(c) persons who became pensioners in terms of the Pensions and Other Benefits act [*Chapter 16; 01*] on a date when, but for the provisions of that Act he or she would not have been eligible to retire on pension.

FIRST SCHEDULE (*Section 2*)

SPECIFIED PENSIONS LAWS

Parliamentary Pensions Act [*Chapter 2: 02*];

Presidential Pension and Retirement Benefits Act [*Chapter 2:05*];

State Service (Pensions) Act [*Chapter 11:15*];

REGULATIONS

Education (Unified Teaching Service) (Pensions) Regulations, 1979 published in the Rhodesia Government 106 of 1979;

Ex-political Prisoners, Detainees and Restrictees (Pensions Scheme) Regulations, 2005, published in Statutory Instrument 23 of 2005;

Public Service (Pensions) Regulations, 1992, published in Statutory Instrument 124 of 1992;

War Veterans (Pension Scheme) Regulations, 1997, published in Statutory Instrument 280 of 1997.

SECOND SCHEDULE (*Section 3*)

INCREASE OF CERTAIN PENSIONS

Interpretation

(1) In this Schedule—

"average pensionable emoluments", 'for the purpose of calculating the increase in pension in terms of this Schedule, means—

(a) in the case of a designated pensioner—

(i) where the designated pensioner retired before 1st January, 2001, the average of two figures representing the highest and the lowest salary in the grade of exit of a designated pensioner occupied by a serving member of the Public Service or a uniformed force, as the case may be;

(ii) where the designated pensioner retired on or after the 1st January 2001—

A. the average of two figures representing the highest and the lowest stated in the grade of exit of a designated pensioner occupied by a serving member of the Public Service or a uniformed force, as the case may be; plus

B. the average of the two figures representing the highest and the lowest sum of any pensionable allowance paid to a serving member of the Public Service or a uniformed force, as the case may be, in the grade of exit of a designated pensioner occupied by that member;

"effective date" means the 1st January, 2022;

"grade of exit", in relation to a designated pensioner, means the salary grade or step in the salary grade occupied by the designated pensioner on retirement or discharge from the Public Service or a uniformed force;

"pensionable allowance", in relation to a pensionable allowance referred to in paragraph (a)(i) of the definition of "average pensionable emoluments", means an allowance, fee, honorarium, bonus or other amount which the Public Service Commission, Police Service Commission, Prison and Correctional Services Commission or Defence Forces Service Commission, as the case may be, declares shall be included as part of the member's pensionable emoluments;

"serving"' in relation to—

(a) a member of the Public Service or a uniformed force, means a person who, on and at any time after the effective date, is serving as a member of the Public Service or uniformed force on pensionable terms of service;

(b) a member of Parliament or judge, means a person who, on and at any time after the effective date, is serving in that capacity.

(2) Any word or expression to which a meaning has been assigned in the Pensions and Other Benefits Act [*Chapter 16:01*], Public Service (Pensions) Regulations, 1992, the State Service (Pensions) Act [*Chapter 16:06*] and the State Service (Pension) (Uniformed Forces) Regulations, 1976, shall have the same meaning when used in this Schedule.

Increase in designated pensions

2. (1) Subject to subparagraphs (2), (3) and 4, a designated pension which was payable immediately before or which first became payable on the effective date shall, with effect from the effective date be increased—

(a) where the service of the designated pensioner in the Public Service or a uniformed force had been terminated by the abolition of his or her post, to an amount not exceeding—

(i) seventy-five *per centum* of the average pensionable emoluments of a serving member of the Public Service; or as the case may be;

(ii) eighty *per centum* of the average pensionable emoluments of a serving member of a uniformed force;

occupying the grade of exit of the designated pensioner;

(b) where the designated pensioner retired from service with the Public Service or a uniformed force, to an amount not exceeding—

(i) sixty-seven *per centum* of the average pensionable emoluments of a serving member of the Public Service; or as the case may be;

(ii) seventy-two *per centum* of the average pensionable emoluments of a serving member of a uniformed force;

occupying the grade of exit of the designated pensioner;

(c) where the service of the designated pensioner in the Public Service or a uniformed force had been terminated on medical grounds, to an amount not exceeding—

(i) sixty *per centum* of the average pensionable emoluments of a serving member of the Public Service; or as the case may be;

(ii) sixty-five *per centum* of the average pensionable emoluments of a serving member of a uniformed force;

occupying the grade of exit of the designated pensioner;

(d) where the designated member is a former member of Parliament, to an amount not exceeding—

(i) sixty-six and two thirds *per centum* of the pensionable emoluments of a serving member of the Parliament holding the Parliamentary post held by the former member, if such former member ceased to be a member before the 18th April, 1980; or as the case may be;

(ii) seventy-five *per centum* of the pensionable emoluments of a serving member of the Parliament holding the Parliamentary post held by the former member, if such former member ceased to be a member on or after the 18th April, 1980.

(2) The designated pension of a designated pensioner who retired before the 1st of January, 2004, and who commuted one third of his or her designated pension in terms of the Pensions and Other Benefits Act [*Chapter 16:01*] or the

State Service (Pensions) Act [*Chapter 16:06*] shall, with effect from the effective date, be increased—

(a) where the service of a designated pensioner in the Public Service or a uniformed force had been terminated by the abolition of his or her post, to an amount not exceeding—

(i) fifty *per centum* of the average pensionable emoluments of a serving member of the Public Service; or, as the case may be;

(ii) fifty-three comma thirty-three *per centum* of the average pensionable emoluments of a serving member of a uniformed force;

occupying the grade of exit of the designated pensioner;

(b) where the designated pensioner retired from service with the Public Service or a uniformed force, to an amount not exceeding—

(i) forty-four comma sixty-seven *per centum* of the average pensionable emoluments of a serving member of the Public Service; or as the case may be;

(ii) forty-eight *per centum* of the average pensionable emoluments of a serving member of a uniformed force;

occupying the grade of exit of the designated pensioner;

(c) where the service of the designated pensioner in the Public Service or a uniformed force had been terminated on medical grounds, to an amount not exceeding—

(i) forty *per centum* of the pensionable emoluments of a serving member of the Public Service; or as the case may be;

(ii) forty-three comma thirty-three *per centum* of the pensionable emoluments of serving member of a uniformed force;

occupying the grade of exit of the designated pensioner;

(d) where the designated member is a former member of Parliament, to an amount representing—

(i) forty-four comma forty-five and two thirds *per centum* of the pensionable emoluments of a serving member of the Parliament holding the Parliamentary post held by the former member, if such former member ceased to be a member before the 18th April, 1980; or as the case may be;

(ii) fifty *per centum* of the pensionable emoluments of a serving member of the Parliament holding the Parliamentary post held by the former member, if such former member ceased to be a member on or after the 18th April, 1980.

(3) A designated—

(a) pension which was payable to a pensioner who did not contribute towards his or her pension, or disability pension, or who became a pensioner before the 1st January, 2001, and whose pension was payable immediately before or which became payable on the effective date shall from the effective date, be increased by twenty *per centum* or as provided for in terms of subsection (1) whichever is the greater;

(b) pensioner who became a pensioner in terms of the Judges Salaries, Allowances and Pensions Act [*Chapter 7:08*] after the 1st of July 1997, but who elected to retire in terms of the Judges pension scheme which was in force before that date, and whose pension was payable immediately before or which first became payable on the effective date shall, from the effective date be increased by twenty *per centum*.

(4) The designated pension of a designated pensioner who ceased to be a member of the Public Service or a uniformed force on or after the 1st January, 1990, and who commuted less than one third of his or her designated pension in terms of the Pensions and Other Benefits Act [*Chapter 16:01*] or the State Service (Pensions) Act [*Chapter 16:06*] shall, with effect from the effective date, be increased by a percentage figure obtained by multiplying the fraction of the designated pension that is not commuted by the figure for the percentage increase that would have been applicable to him or her in terms of subparagraph (1)(a),(b) or (c) if he or she had not commuted any part of his or her designated pension.

War Veterans pensions

3. Any War Veterans pension which was payable immediately before the effective date shall, with effect from the effective date be increased to two hundred thirty one thousand and sixty-one dollars and twenty cents ($231 061,20) per annum.

Ex-political prisoners, detainees and resctrictees pension

4. Any Ex-political Prisoners, Detainees and Restrictees pension which was payable immediately before or which first became payable on the effective date shall, with effect from the effective date be increased to two hundred and twenty-one thousand three hundred and sixty-two dollars and twenty cents ($221 362,20) per annum.

National heroes surviving spouses

5. Any National Heroes pension which was payable in terms of the National Heroes Act [*Chapter 10:16*] immediately before or which first became payable on the effective date shall, with effect from the effective date be increased to forty-six thousand eight hundred and thirty-six dollars and ninety six cents ($46 836,96) per annum.

Increase in specified pensions

6. (1) When a pensioner attains the age of sixty years, his or her pension shall be increased, with effect from the date when he or she attains that age by the amount by which it would have been increased if it had been a designated pension—

(a) where he or she retired on or before the 1st July, 1990, on that date;

(b) where he or she retired after the 1st of July, 1990, on the date of his or her retirement.

(2)Where a specified pensioner dies before attaining the age of sixty years any specified pension payable to his or her surviving spouse shall be increased by the amount necessary to equate his or her pension to the pension that would have been payable to him or her had the deceased specified pensioner been at least sixty years of age on the date he or she died.

Minimum pension payable

7. (1) Notwithstanding paragraph 5, where the application of that paragraph would result in a person being paid a designated pension of less than the minimum pension, the designated pension shall be further increased to the level of the minimum pension.

(2) Where a designated pension which first became payable after the effective date is less than the minimum pension, the designated pension shall be further increased so as to give that person the minimum pension.

(3) Where a pension payable to a person who retired in terms of the Pensions and Other Benefits Act [*Chapter 16:01*] on the date when, but for the provisions of that Act, he or she would not have been eligible to retire on pension, the pension shall be increased to the level of the minimum pension.

Temporarily commuted designated pension

8. Where a designated pension has been temporarily commuted for a period expiring not later than five years after the date on which the pension first became payable and the pension is restored to its full amount on or after the effective date, the increase in the amount of the pension payable in terms of this notice shall apply to the full amount with effect from the date of expiry of the period for which it was temporarily commuted.

Deferred and other delayed pensions

9. Where a designated pension, disability pension or child's pension became payable with effect from a date subsequent to the effective date in respect of a person whose services were terminated or who had suffered death or injury prior to the effective date, the amount of the pension shall be increased with effect

from the date on which it became payable by the amount by which it would have been increased if it had been payable immediately before the effective date.

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